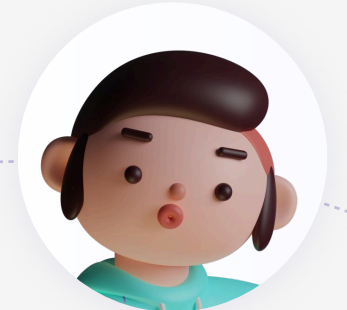
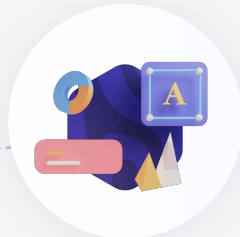
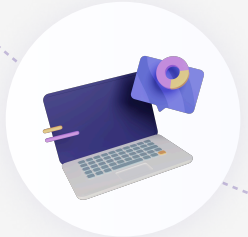


OUTSTAFFING SERVICES

Unlocking potential: the power of outstaffing

Whether you're searching for temporary or permanent help, we will help you find qualified candidates to help your business grow 🚀.



xicay.com

hello@xicay.com

About Us

We're a team of brand strategists, developers, and designers with the expertise to elevate your business.

At Xicay, we're all about building your brand. Your digital platform is often the first thing your customers see – it should excite, amaze, and inspire. When we get it right, you'll see that the possibilities for your brand exceed all your previous expectations. We deliver creative solutions to make your dreams a reality, helping you build, grow, develop and maintain your offering. Our capabilities and skills include product design, creative direction, web/mobile development, brand strategy, marketing and growth support.



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Exploring diverse talent: a guide to types of expertise

We find talented, diverse staff to fit your company's needs with an extensive interviewing and hiring process. Xicay specializes in finding talented staff from a variety of fields, including:

Creative & Marketing

Technology/IT

UI/UX Product Design

Illustration & Animation

Video & Photography

UX/UI designer



Project Manager



Copywriter



Software Developer



Global talent fusion: bridging **Eastern European** and **South American** expertise

It can be costly to find talent in the United States, so Xicay can help find highly skilled individuals overseas at cheaper rates. Don't let that discourage you from seeking out the best talent out there. Xicay has extensive experience working in **Eastern Europe** and **South America**, which allows us to search high and low for the best candidate at affordable rates.



Transparency in pricing: exploring our competitive rates

Xicay Recruiting offers multiple pricing options for our services.



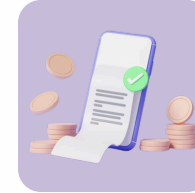
Hourly employment:

Clients will pay an hourly rate to Xicay, and we will pay the employee directly. Xicay will also cover employee benefits such as sick/vacation time.



Part time employment:

Part-time work: Flexible for all. Optimize your workforce with part-time solutions: Enhancing efficiency and flexibility for your business needs.



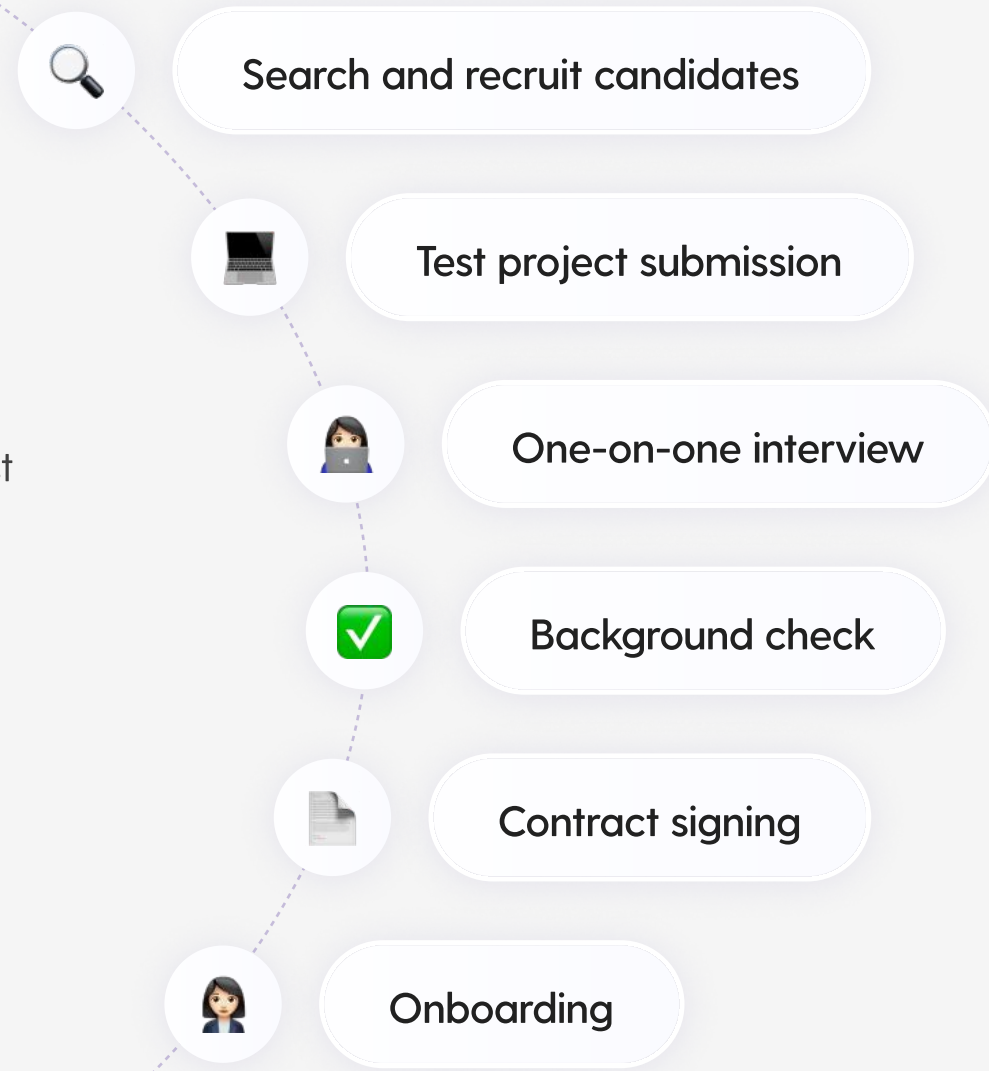
Full-Time engagement:

Clients will pay a one time fee equal to a percentage of the employee's salary. Clients will be responsible for covering employee benefits.

Grow your company without the hassle of the extensive hiring process.

Whether you're looking for **direct-hires** or **contract workers**, we employ a tried and true process that ensures we bring you the best and most qualified candidates to your team. Let us help you transform recruiting into a seamless and painless process.

To the right, you'll find our six-step process designed to deliver you the best candidates for the job. Reach out to Xicay Recruiting and start your search today!



Team augmentation ✨

Reach a whole new level of efficiency using **Xicay's team building services** and get the dream team you desire!



Recruiting:

Whether you are looking to hire in the United States or overseas, Xicay will seek out the best candidates for your project and bring them directly to you.



Team Assembly:

With our deep technological expertise, Xicay can assemble an entire team of highly skilled individuals that is tailored specifically to your needs



Security:

Feel safe about newly acquired talent with thorough background checks, and signed contracts that protect your company's confidential information, as well as Xicay's.



Cost Effective:

Don't let money stand in the way of a good team! Hiring outside of the United States has shown to be quite cost effective, and Xicay's global network can help you find great talent at affordable rates!

Testimonials



“Xicay is like an extension of our team! They genuinely care about the projects they are tasked with and their team delivers high quality results that make our collective vision come to life. They work lightning fast and adhere to project timelines. I'd absolutely recommend anyone looking for a website redesign or information architecture to work with Xicay Tech!”

Michelle Cordero
ConstantContact



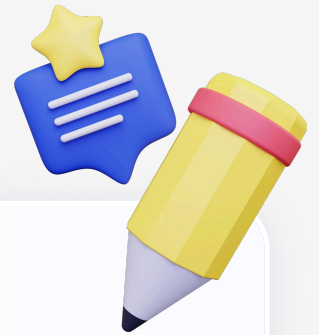
“Xicay Inc. has been an amazing partner for building tech products at our organization. They are extremely talented at all levels of the process from design and engineering to product management and support. They provide you time to focus on the business and leave the tech to the experts.”

Carter Rogan
WeWork



“Xicay Inc. is 100% Outstanding! They worked closely with the botkeeper team to build a sleek, clean, and fast new site, representative of the next phase of our business.”

Enrico Palmerino
botkeeper.com





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